

MINUTES  
SPECIAL MEETING OF THE  
BOARD OF DIRECTORS  
LAS VIRGENES MUNICIPAL WATER DISTRICT

July 5, 2012

1. The Board of Directors of Las Virgenes Municipal Water District met in Special Meeting at 4232 Las Virgenes Road, in Calabasas, California, at 9:00 AM on Thursday, July 5, 2012.

President Renger called the meeting to order at 9:13 AM.

Assistant Deputy Secretary Conklin called the roll. Those answering present were Directors Bowman, Caspary, Peterson, Renger and Steinhardt. The Chair declared a quorum present.

2. Interviews of Executive Recruiting Firms for General Manager Recruitment: General Manager Mundy stated the purpose of the meeting was to interview and select an executive recruiting firm for the position of General Manager.

Interview #1: Ms. Syldy Tom (Manager) - Alliance Resource Consulting LLC.

The meeting adjourned into break at 9:57 AM.

The meeting reconvened into Open Session at 10:03 AM.

Interview #2: Dr. Bill Mathis (Management Psychologist) – Mathis Group.

Board interview questions for both firms included: history of recruitment experience in the past 3 years; marketing of position; types of updates provided to Board during recruitment process; review of candidate qualifications both tangible (work history) and intangible (personality traits); consultant handling of internal versus external candidates (no biases); interviews conducted by a committee of the Board or the Board in its entirety (no one-on-one candidate interviews by individual board members); background checks including references, credit, civil litigation and education; look at non-traditional candidates; and current General Manager involvement in the recruitment process (information to Board and consultant for development of a recruitment flier and providing of a list of issues, but not part of interviews or candidate selection).

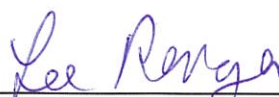
On a motion by Director Joseph Bowman, seconded by Director Glen Peterson, the Board of Directors voted 5-0 to Approve selection of the Mathis Consulting Group proposal dated May 11, 2012, in the amount of \$15,950.00 for purposes of general manager recruiting services.

AYES: Director(s) Bowman, Caspary, Peterson, Renger and Steinhardt

General Manager Mundy made notification to the Board that he would be serving as the negotiator during closed session.

3. Closed Session a) Labor Negotiations (Government Code Section 54957.6): The meeting adjourned into Closed Session at 11:16 AM. No action was taken pertaining to Closed Session.

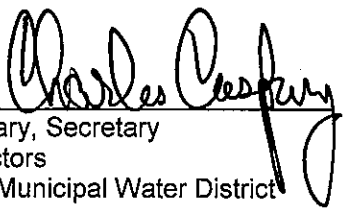
4. Adjournment: The meeting reconvened into open session at 11:25 AM. The Chair declared the Special Meeting – General Manager Recruitment adjourned at 11:26 AM.



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Lee Renger, President  
Board of Directors  
Las Virgenes Municipal Water District

ATTEST:

A handwritten signature in black ink, appearing to read "Charles Caspary", written over a horizontal line.

Charles Caspary, Secretary  
Board of Directors  
Las Virgenes Municipal Water District

(SEAL)