

**Supervisor, Professional and Confidential (SPC) Unit Salary Schedule
Effective 10/12/2024**

Classification	Range	Time Base	Entry	Top
Accountant	SP 57	Hourly	\$ 44,522.00	\$ 57,887.50
		Monthly	\$ 7,717.15	\$ 10,033.83
		Annual	\$ 92,605.76	\$ 120,406.00
Accounting Supervisor	SP 70	Hourly	\$ 61,374.00	\$ 79,798.40
		Monthly	\$ 10,638.16	\$ 13,831.72
		Annual	\$ 127,657.92	\$ 165,980.62
Assistant Engineer	SP 63	Hourly	\$ 51,631.80	\$ 67,131.70
		Monthly	\$ 8,949.50	\$ 11,636.17
		Annual	\$ 107,394.04	\$ 139,634.04
Associate Engineer	SP 68	Hourly	\$ 58,416.70	\$ 75,953.30
		Monthly	\$ 10,125.57	\$ 13,165.23
		Annual	\$ 121,506.84	\$ 157,982.76
Chief Water Reclamation Plant Operator	SP 69	Hourly	\$ 59,877.10	\$ 77,852.20
		Monthly	\$ 10,378.70	\$ 13,494.39
		Annual	\$ 124,544.42	\$ 161,932.68
Control Systems Supervisor	SP 70	Hourly	\$ 61,374.00	\$ 79,798.40
		Monthly	\$ 10,638.16	\$ 13,831.72
		Annual	\$ 127,657.92	\$ 165,980.62
Compost Operations Supervisor	SP 67	Hourly	\$ 56,991.90	\$ 74,100.80
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Construction Supervisor	SP 67	Hourly	\$ 56,991.90	\$ 74,100.80
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Customer Service Office Supervisor	SP 67	Hourly	\$ 56,991.90	\$ 74,100.80
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Customer Service Operations Supervisor	SP 67	Hourly	\$ 56,991.90	\$ 74,100.80
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Customer Service Programs Supervisor	SP 67	Hourly	\$ 56,991.90	\$ 74,100.80
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Electrical/Instrumentation Supervisor	SP 67	Hourly	\$ 56,991.90	\$ 74,100.80
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Engineering Program Manager	SP 78	Hourly	\$ 74,778.30	\$ 97,226.70
		Monthly	\$ 12,961.56	\$ 16,852.64
		Annual	\$ 155,538.76	\$ 202,231.64
Facilities Maintenance Supervisor	SP 67	Hourly	\$ 56,991.90	\$ 74,100.80
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Financial Analyst I	SP 60	Hourly	\$ 47,945.30	\$ 62,338.40
		Monthly	\$ 8,310.51	\$ 10,805.32
		Annual	\$ 99,726.12	\$ 129,663.82
Financial Analyst II	SP 66	Hourly	\$ 55,601.80	\$ 72,293.50
		Monthly	\$ 9,637.64	\$ 12,530.87
		Annual	\$ 115,651.64	\$ 150,370.48

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Classification	Range	Time Base	Entry	Top
Human Resources Analyst I	SP 60	Hourly	\$ 47,945.3	\$ 62,338.4
		Monthly	\$ 8,310.51	\$ 10,805.32
		Annual	\$ 99,726.12	\$ 129,663.82
Human Resources Analyst II	SP 66	Hourly	\$ 55,601.8	\$ 72,293.5
		Monthly	\$ 9,637.64	\$ 12,530.87
		Annual	\$ 115,651.64	\$ 150,370.48
Human Resources Coordinator	SP 54	Hourly	\$ 41,343.0	\$ 53,754.3
		Monthly	\$ 7,166.12	\$ 9,317.40
		Annual	\$ 85,993.44	\$ 111,808.84
Legislative Program Manager	SP 74	Hourly	\$ 67,745.4	\$ 88,082.6
		Monthly	\$ 11,742.53	\$ 15,267.66
		Annual	\$ 140,910.38	\$ 183,211.86
Management Analyst I	SP 60	Hourly	\$ 47,945.3	\$ 62,338.4
		Monthly	\$ 8,310.51	\$ 10,805.32
		Annual	\$ 99,726.12	\$ 129,663.82
Management Analyst II	SP 66	Hourly	\$ 55,601.8	\$ 72,293.5
		Monthly	\$ 9,637.64	\$ 12,530.87
		Annual	\$ 115,651.64	\$ 150,370.48
Network & Security Engineer	SP 70	Hourly	\$ 61,374.0	\$ 79,798.4
		Monthly	\$ 10,638.16	\$ 13,831.72
		Annual	\$ 127,657.92	\$ 165,980.62
Principal Technology Analyst	SP 70	Hourly	\$ 61,374.0	\$ 79,798.4
		Monthly	\$ 10,638.16	\$ 13,831.72
		Annual	\$ 127,657.92	\$ 165,980.62
Public Affairs Associate I	SP 59	Hourly	\$ 46,775.9	\$ 60,818.0
		Monthly	\$ 8,107.82	\$ 10,541.79
		Annual	\$ 97,293.82	\$ 126,501.44
Public Affairs Associate II	SP 65	Hourly	\$ 54,245.7	\$ 70,530.2
		Monthly	\$ 9,402.60	\$ 12,225.24
		Annual	\$ 112,831.16	\$ 146,702.92
Purchasing Supervisor	SP 67	Hourly	\$ 56,991.9	\$ 74,100.8
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Resource Conservation Supervisor	SP 69	Hourly	\$ 59,877.1	\$ 77,852.2
		Monthly	\$ 10,378.70	\$ 13,494.39
		Annual	\$ 124,544.42	\$ 161,932.68
Senior Engineer	SP 75	Hourly	\$ 69,439.1	\$ 90,284.7
		Monthly	\$ 12,036.12	\$ 15,649.36
		Annual	\$ 144,433.38	\$ 187,792.28
SCADA Analyst	SP 65	Hourly	\$ 54,245.7	\$ 70,530.2
		Monthly	\$ 9,402.60	\$ 12,225.24
		Annual	\$ 112,831.16	\$ 146,702.92
Technical Services Supervisor	SP 67	Hourly	\$ 56,991.9	\$ 74,100.8
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Water Quality Supervisor	SP 69	Hourly	\$ 59,877.1	\$ 77,852.2
		Monthly	\$ 10,378.70	\$ 13,494.39
		Annual	\$ 124,544.42	\$ 161,932.68
Water Systems Supervisor	SP 67	Hourly	\$ 56,991.9	\$ 74,100.8
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56
Water Treatment Supervisor	SP 67	Hourly	\$ 56,991.9	\$ 74,100.8
		Monthly	\$ 9,878.59	\$ 12,844.13
		Annual	\$ 118,543.10	\$ 154,129.56