

General Unit Salary Schedule
Effective 1/1/2024

Classification	Range	Time Base	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Backflow Inspector	59	Hourly	\$ 37,1900	\$ 39,2349	\$ 41,3925	\$ 43,6745	\$ 46,0696	\$ 48,6113	\$ 51,2775
		Monthly	\$ 6,446.27	\$ 6,800.72	\$ 7,174.70	\$ 7,570.25	\$ 7,985.40	\$ 8,425.96	\$ 8,888.10
		Annual	\$ 77,355.20	\$ 81,608.54	\$ 86,096.40	\$ 90,842.96	\$ 95,824.82	\$ 101,111.40	\$ 106,657.20
Collection Systems Mechanic I	43	Hourly	\$ 31,7223	\$ 33,4620	\$ 35,3034	\$ 37,2466	\$ 39,2913	\$ 41,4491	\$ 43,7310
		Monthly	\$ 5,498.53	\$ 5,800.08	\$ 6,119.26	\$ 6,456.08	\$ 6,810.49	\$ 7,184.51	\$ 7,580.04
		Annual	\$ 65,982.28	\$ 69,600.96	\$ 73,431.02	\$ 77,472.98	\$ 81,725.80	\$ 86,214.18	\$ 90,960.48
Collection Systems Mechanic II	58	Hourly	\$ 36,8286	\$ 38,8507	\$ 40,9858	\$ 43,2453	\$ 45,6177	\$ 48,1256	\$ 50,7805
		Monthly	\$ 6,383.62	\$ 6,734.12	\$ 7,104.21	\$ 7,495.85	\$ 7,907.07	\$ 8,341.77	\$ 8,801.95
		Annual	\$ 76,603.54	\$ 80,809.56	\$ 85,250.36	\$ 89,950.12	\$ 94,884.92	\$ 100,101.30	\$ 105,623.44
Compliance Inspector	59	Hourly	\$ 37,1900	\$ 39,2349	\$ 41,3925	\$ 43,6745	\$ 46,0696	\$ 48,6113	\$ 51,2775
		Monthly	\$ 6,446.27	\$ 6,800.72	\$ 7,174.70	\$ 7,570.25	\$ 7,985.40	\$ 8,425.96	\$ 8,888.10
		Annual	\$ 77,355.20	\$ 81,608.54	\$ 86,096.40	\$ 90,842.96	\$ 95,824.82	\$ 101,111.40	\$ 106,657.20
Cross Connection Inspector	64	Hourly	\$ 39,0879	\$ 41,2344	\$ 43,5052	\$ 45,9001	\$ 48,4307	\$ 51,0855	\$ 53,8984
		Monthly	\$ 6,775.24	\$ 7,147.30	\$ 7,540.90	\$ 7,956.02	\$ 8,394.65	\$ 8,854.82	\$ 9,342.39
		Annual	\$ 81,302.78	\$ 85,767.50	\$ 90,490.92	\$ 95,472.26	\$ 100,735.96	\$ 106,257.84	\$ 112,108.62
Electrical/Instrumentation Technician I	51	Hourly	\$ 34,3431	\$ 36,2298	\$ 38,2294	\$ 40,3306	\$ 42,5448	\$ 44,8946	\$ 47,3573
		Monthly	\$ 5,952.80	\$ 6,279.83	\$ 6,626.43	\$ 6,990.64	\$ 7,374.43	\$ 7,781.73	\$ 8,208.60
		Annual	\$ 71,433.70	\$ 75,357.88	\$ 79,517.10	\$ 83,887.70	\$ 88,493.08	\$ 93,380.82	\$ 98,503.08
Electrical/Instrumentation Technician II	66	Hourly	\$ 39,8787	\$ 42,0704	\$ 44,3863	\$ 46,8265	\$ 49,4023	\$ 52,1135	\$ 54,9830
		Monthly	\$ 6,912.31	\$ 7,292.20	\$ 7,693.63	\$ 8,116.59	\$ 8,563.07	\$ 9,033.01	\$ 9,530.39
		Annual	\$ 82,947.80	\$ 87,506.38	\$ 92,323.40	\$ 97,399.12	\$ 102,756.68	\$ 108,396.08	\$ 114,364.64
Electrician	56	Hourly	\$ 36,0716	\$ 38,0599	\$ 40,1498	\$ 42,3641	\$ 44,6913	\$ 47,1541	\$ 49,7411
		Monthly	\$ 6,252.41	\$ 6,597.05	\$ 6,959.30	\$ 7,343.11	\$ 7,746.49	\$ 8,173.38	\$ 8,621.79
		Annual	\$ 75,028.98	\$ 79,164.54	\$ 83,511.48	\$ 88,117.38	\$ 92,957.80	\$ 98,080.58	\$ 103,461.54
Facilities Inspector	68	Hourly	\$ 40,6809	\$ 42,9177	\$ 45,2788	\$ 47,7641	\$ 50,3964	\$ 53,1640	\$ 56,0900
		Monthly	\$ 7,051.36	\$ 7,439.07	\$ 7,848.33	\$ 8,279.11	\$ 8,735.38	\$ 9,215.09	\$ 9,722.27
		Annual	\$ 84,616.22	\$ 89,268.92	\$ 94,179.80	\$ 99,349.38	\$ 104,824.46	\$ 110,581.12	\$ 116,667.20
Facilities Maintenance Worker	40	Hourly	\$ 30,7846	\$ 32,4791	\$ 34,2642	\$ 36,1507	\$ 38,1390	\$ 40,2402	\$ 42,4433
		Monthly	\$ 5,336.00	\$ 5,629.71	\$ 5,939.13	\$ 6,266.12	\$ 6,610.76	\$ 6,974.97	\$ 7,356.84
		Annual	\$ 64,032.02	\$ 67,556.58	\$ 71,269.64	\$ 75,193.56	\$ 79,329.12	\$ 83,699.72	\$ 88,281.96
Field Operations Technician I	22	Hourly	\$ 25,7348	\$ 27,1582	\$ 28,6495	\$ 30,2198	\$ 31,8804	\$ 33,6427	\$ 35,4842
		Monthly	\$ 4,460.70	\$ 4,707.42	\$ 4,965.91	\$ 5,238.10	\$ 5,525.94	\$ 5,831.40	\$ 6,150.59
		Annual	\$ 53,528.28	\$ 56,489.16	\$ 59,590.96	\$ 62,857.08	\$ 66,311.18	\$ 69,976.92	\$ 73,807.24
Field Operations Technician II	32	Hourly	\$ 28,4347	\$ 29,9938	\$ 31,6431	\$ 33,3829	\$ 35,2243	\$ 37,1561	\$ 39,2010
		Monthly	\$ 4,928.68	\$ 5,198.93	\$ 5,484.80	\$ 5,786.37	\$ 6,105.55	\$ 6,440.39	\$ 6,794.84
		Annual	\$ 59,144.28	\$ 62,387.00	\$ 65,817.70	\$ 69,436.38	\$ 73,266.44	\$ 77,284.74	\$ 81,538.08
Fleet Coordinator	50	Hourly	\$ 34,0043	\$ 35,8795	\$ 37,8453	\$ 39,9353	\$ 42,1268	\$ 44,4428	\$ 46,8943
		Monthly	\$ 5,894.08	\$ 6,219.11	\$ 6,559.85	\$ 6,922.12	\$ 7,301.98	\$ 7,703.42	\$ 8,128.35
		Annual	\$ 70,728.84	\$ 74,629.36	\$ 78,718.12	\$ 83,065.32	\$ 87,623.64	\$ 92,440.92	\$ 97,540.04
Laboratory Assistant	43	Hourly	\$ 31,7223	\$ 33,4620	\$ 35,3034	\$ 37,2466	\$ 39,2913	\$ 41,4491	\$ 43,7310
		Monthly	\$ 5,498.53	\$ 5,800.08	\$ 6,119.26	\$ 6,456.08	\$ 6,810.49	\$ 7,184.51	\$ 7,580.04
		Annual	\$ 65,982.28	\$ 69,600.96	\$ 73,431.02	\$ 77,472.98	\$ 81,725.80	\$ 86,214.18	\$ 90,960.48
Laboratory Technician I	53	Hourly	\$ 35,0323	\$ 36,9641	\$ 38,9976	\$ 41,1440	\$ 43,4034	\$ 45,7871	\$ 48,3064
		Monthly	\$ 6,072.27	\$ 6,407.11	\$ 6,759.58	\$ 7,131.63	\$ 7,523.26	\$ 7,936.43	\$ 8,373.11
		Annual	\$ 72,867.08	\$ 76,885.38	\$ 81,115.06	\$ 85,579.52	\$ 90,279.02	\$ 95,237.22	\$ 100,477.26
Laboratory Technician II	68	Hourly	\$ 40,6809	\$ 42,9177	\$ 45,2788	\$ 47,7641	\$ 50,3964	\$ 53,1640	\$ 56,0900
		Monthly	\$ 7,051.36	\$ 7,439.07	\$ 7,848.33	\$ 8,279.11	\$ 8,735.38	\$ 9,215.09	\$ 9,722.27
		Annual	\$ 84,616.22	\$ 89,268.92	\$ 94,179.80	\$ 99,349.38	\$ 104,824.46	\$ 110,581.12	\$ 116,667.20
Maintenance Mechanic I	43	Hourly	\$ 31,7223	\$ 33,4620	\$ 35,3034	\$ 37,2466	\$ 39,2913	\$ 41,4491	\$ 43,7310
		Monthly	\$ 5,498.53	\$ 5,800.08	\$ 6,119.26	\$ 6,456.08	\$ 6,810.49	\$ 7,184.51	\$ 7,580.04
		Annual	\$ 65,982.28	\$ 69,600.96	\$ 73,431.02	\$ 77,472.98	\$ 81,725.80	\$ 86,214.18	\$ 90,960.48
Maintenance Mechanic II	58	Hourly	\$ 36,8286	\$ 38,8507	\$ 40,9858	\$ 43,2453	\$ 45,6177	\$ 48,1256	\$ 50,7805
		Monthly	\$ 6,383.62	\$ 6,734.12	\$ 7,104.21	\$ 7,495.85	\$ 7,907.07	\$ 8,341.77	\$ 8,801.95
		Annual	\$ 76,603.54	\$ 80,809.56	\$ 85,250.36	\$ 89,950.12	\$ 94,884.92	\$ 100,101.30	\$ 105,623.44
Resource Conservation Specialist I	32	Hourly	\$ 28,4347	\$ 29,9938	\$ 31,6431	\$ 33,3829	\$ 35,2243	\$ 37,1561	\$ 39,2010
		Monthly	\$ 4,928.68	\$ 5,198.93	\$ 5,484.80	\$ 5,786.37	\$ 6,105.55	\$ 6,440.39	\$ 6,794.84
		Annual	\$ 59,144.28	\$ 62,387.00	\$ 65,817.70	\$ 69,436.38	\$ 73,266.44	\$ 77,284.74	\$ 81,538.08
Resource Conservation Specialist II	46	Hourly	\$ 32,6825	\$ 34,4787	\$ 36,3767	\$ 38,3762	\$ 40,4889	\$ 42,7143	\$ 45,0641
		Monthly	\$ 5,664.97	\$ 5,976.31	\$ 6,305.29	\$ 6,651.87	\$ 7,018.08	\$ 7,403.81	\$ 7,811.11
		Annual	\$ 67,979.60	\$ 71,715.80	\$ 75,663.64	\$ 79,822.60	\$ 84,216.86	\$ 88,845.64	\$ 93,733.38

**General Unit Salary Schedule
Effective 1/1/2024**

Classification	Range	Time Base	Step A	Step B	Step C	Step D	Step E	Step F	Step G
Sr. Electrical/Instrumentation Technician	74	Hourly	\$ 43.1776	\$ 45.5500	\$ 48.0579	\$ 50.7013	\$ 53.4918	\$ 56.4291	\$ 59.5470
		Monthly	\$ 7,484.12	\$ 7,895.33	\$ 8,330.04	\$ 8,788.23	\$ 9,271.91	\$ 9,781.04	\$ 10,321.48
		Annual	\$89,809.46	\$94,744.00	\$99,960.38	\$105,458.60	\$111,262.84	\$117,372.58	\$123,857.76
Sr. Field Customer Service Representative	54	Hourly	\$ 35.3826	\$ 37.3369	\$ 39.3817	\$ 41.5506	\$ 43.8440	\$ 46.2504	\$ 48.7922
		Monthly	\$ 6,132.98	\$ 6,471.73	\$ 6,826.16	\$ 7,202.10	\$ 7,599.63	\$ 8,016.74	\$ 8,457.31
		Annual	\$73,595.86	\$77,660.70	\$81,914.04	\$ 86,425.30	\$ 91,195.52	\$ 96,200.78	\$101,487.88
Sr. Maintenance Mechanic	66	Hourly	\$ 39.8787	\$ 42.0704	\$ 44.3863	\$ 46.8265	\$ 49.4023	\$ 52.1135	\$ 54.9830
		Monthly	\$ 6,912.31	\$ 7,292.20	\$ 7,693.63	\$ 8,116.59	\$ 8,563.07	\$ 9,033.01	\$ 9,530.39
		Annual	\$82,947.80	\$87,506.38	\$92,323.40	\$ 97,399.12	\$102,756.68	\$108,396.08	\$114,364.64
Sr. Water Construction Specialist	63	Hourly	\$ 38.7038	\$ 40.8277	\$ 43.0758	\$ 45.4482	\$ 47.9449	\$ 50.5771	\$ 53.3675
		Monthly	\$ 6,708.66	\$ 7,076.80	\$ 7,466.47	\$ 7,877.69	\$ 8,310.45	\$ 8,766.70	\$ 9,250.37
		Annual	\$80,503.80	\$84,921.72	\$89,597.56	\$ 94,532.36	\$ 99,725.34	\$105,200.42	\$111,004.40
Sr. Water Distribution Operator	70	Hourly	\$ 41.4942	\$ 43.7762	\$ 46.1825	\$ 48.7244	\$ 51.4018	\$ 54.2260	\$ 57.2085
		Monthly	\$ 7,192.33	\$ 7,587.87	\$ 8,004.97	\$ 8,445.56	\$ 8,909.65	\$ 9,399.17	\$ 9,916.14
		Annual	\$86,308.04	\$91,054.60	\$96,059.60	\$101,346.70	\$106,915.64	\$112,790.08	\$118,993.68
Sr. Water Reclamation Plant Operator	70	Hourly	\$ 41.4942	\$ 43.7762	\$ 46.1825	\$ 48.7244	\$ 51.4018	\$ 54.2260	\$ 57.2085
		Monthly	\$ 7,192.33	\$ 7,587.87	\$ 8,004.97	\$ 8,445.56	\$ 8,909.65	\$ 9,399.17	\$ 9,916.14
		Annual	\$86,308.04	\$91,054.60	\$96,059.60	\$101,346.70	\$106,915.64	\$112,790.08	\$118,993.68
Sr. Water Treatment Plant Operator	74	Hourly	\$ 43.1776	\$ 45.5500	\$ 48.0579	\$ 50.7013	\$ 53.4918	\$ 56.4291	\$ 59.5470
		Monthly	\$ 7,484.12	\$ 7,895.33	\$ 8,330.04	\$ 8,788.23	\$ 9,271.91	\$ 9,781.04	\$ 10,321.48
		Annual	\$89,809.46	\$94,744.00	\$99,960.38	\$105,458.60	\$111,262.84	\$117,372.58	\$123,857.76
Water Distribution Operator I	32	Hourly	\$ 28.4347	\$ 29.9938	\$ 31.6431	\$ 33.3829	\$ 35.2243	\$ 37.1561	\$ 39.2010
		Monthly	\$ 4,928.68	\$ 5,198.93	\$ 5,484.80	\$ 5,786.37	\$ 6,105.55	\$ 6,440.39	\$ 6,794.84
		Annual	\$59,144.28	\$62,387.00	\$65,817.70	\$ 69,436.38	\$ 73,266.44	\$ 77,284.74	\$ 81,538.08
Water Distribution Operator II	42	Hourly	\$ 31.4059	\$ 33.1344	\$ 34.9532	\$ 36.8737	\$ 38.9073	\$ 41.0424	\$ 43.3018
		Monthly	\$ 5,443.69	\$ 5,743.30	\$ 6,058.55	\$ 6,391.44	\$ 6,743.93	\$ 7,114.02	\$ 7,505.65
		Annual	\$65,324.22	\$68,919.50	\$72,702.76	\$ 76,697.40	\$ 80,927.08	\$ 85,368.14	\$ 90,067.64
Water Distribution Operator III	64	Hourly	\$ 39.0879	\$ 41.2344	\$ 43.5052	\$ 45.9001	\$ 48.4307	\$ 51.0855	\$ 53.8984
		Monthly	\$ 6,775.24	\$ 7,147.30	\$ 7,540.90	\$ 7,956.02	\$ 8,394.65	\$ 8,854.82	\$ 9,342.39
		Annual	\$81,302.78	\$85,767.50	\$90,490.92	\$ 95,472.26	\$100,735.96	\$106,257.84	\$112,108.62
Water Reclamation Plant Operator I	32	Hourly	\$ 28.4347	\$ 29.9938	\$ 31.6431	\$ 33.3829	\$ 35.2243	\$ 37.1561	\$ 39.2010
		Monthly	\$ 4,928.68	\$ 5,198.93	\$ 5,484.80	\$ 5,786.37	\$ 6,105.55	\$ 6,440.39	\$ 6,794.84
		Annual	\$59,144.28	\$62,387.00	\$65,817.70	\$ 69,436.38	\$ 73,266.44	\$ 77,284.74	\$ 81,538.08
Water Reclamation Plant Operator II	42	Hourly	\$ 31.4059	\$ 33.1344	\$ 34.9532	\$ 36.8737	\$ 38.9073	\$ 41.0424	\$ 43.3018
		Monthly	\$ 5,443.69	\$ 5,743.30	\$ 6,058.55	\$ 6,391.44	\$ 6,743.93	\$ 7,114.02	\$ 7,505.65
		Annual	\$65,324.22	\$68,919.50	\$72,702.76	\$ 76,697.40	\$ 80,927.08	\$ 85,368.14	\$ 90,067.64
Water Reclamation Plant Operator III	62	Hourly	\$ 38.3197	\$ 40.4210	\$ 42.6465	\$ 44.9964	\$ 47.4704	\$ 50.0801	\$ 52.8365
		Monthly	\$ 6,642.08	\$ 7,006.31	\$ 7,392.06	\$ 7,799.38	\$ 8,228.20	\$ 8,680.55	\$ 9,158.33
		Annual	\$79,705.08	\$84,075.68	\$88,704.72	\$ 93,592.46	\$ 98,738.38	\$104,166.66	\$109,899.92
Water Reclamation Plant Operator in Training	22	Hourly	\$ 25.7348	\$ 27.1582	\$ 28.6495	\$ 30.2198	\$ 31.8804	\$ 33.6427	\$ 35.4842
		Monthly	\$ 4,460.70	\$ 4,707.42	\$ 4,965.91	\$ 5,238.10	\$ 5,525.94	\$ 5,831.40	\$ 6,150.59
		Annual	\$53,528.28	\$56,489.16	\$59,590.96	\$ 62,857.08	\$ 66,311.18	\$ 69,976.92	\$ 73,807.24
Water Treatment Plant Operator I	32	Hourly	\$ 28.4347	\$ 29.9938	\$ 31.6431	\$ 33.3829	\$ 35.2243	\$ 37.1561	\$ 39.2010
		Monthly	\$ 4,928.68	\$ 5,198.93	\$ 5,484.80	\$ 5,786.37	\$ 6,105.55	\$ 6,440.39	\$ 6,794.84
		Annual	\$59,144.28	\$62,387.00	\$65,817.70	\$ 69,436.38	\$ 73,266.44	\$ 77,284.74	\$ 81,538.08
Water Treatment Plant Operator II	42	Hourly	\$ 31.4059	\$ 33.1344	\$ 34.9532	\$ 36.8737	\$ 38.9073	\$ 41.0424	\$ 43.3018
		Monthly	\$ 5,443.69	\$ 5,743.30	\$ 6,058.55	\$ 6,391.44	\$ 6,743.93	\$ 7,114.02	\$ 7,505.65
		Annual	\$65,324.22	\$68,919.50	\$72,702.76	\$ 76,697.40	\$ 80,927.08	\$ 85,368.14	\$ 90,067.64
Water Treatment Plant Operator III	64	Hourly	\$ 39.0879	\$ 41.2344	\$ 43.5052	\$ 45.9001	\$ 48.4307	\$ 51.0855	\$ 53.8984
		Monthly	\$ 6,775.24	\$ 7,147.30	\$ 7,540.90	\$ 7,956.02	\$ 8,394.65	\$ 8,854.82	\$ 9,342.39
		Annual	\$81,302.78	\$85,767.50	\$90,490.92	\$ 95,472.26	\$100,735.96	\$106,257.84	\$112,108.62