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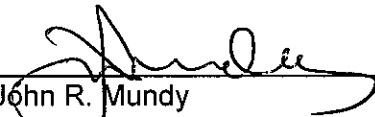
June 9, 2011

Call and Notice of Special Meeting of the Board of
Directors of Las Virgenes Municipal Water District

A Special Meeting of the Board of Directors of Las Virgenes Municipal Water District is hereby called and notice of said Special Meeting is hereby given for 4:00 p.m. on Tuesday, June 14, 2011 at Las Virgenes Municipal Water District, 4232 Las Virgenes Road, Calabasas, California, 91302, to consider the following:

1. Call to Order and Roll Call
2. Total Compensation Study Workshop
3. Public Comments
4. Adjournment

By Order of the Board of Directors
LEE RENGER, President



John R. Mundy
Deputy Secretary

c: Each Director





June 14, 2011 Special Meeting

TO: Board of Directors
FROM: Finance and Administration

Subject Total Compensation Report

SUMMARY

On July 13, 2010, the Board approved a contract with Fox Lawson and Associates to conduct a total compensation study for the District. The report has been completed and distributed to the Board, the employee union and the employee associations. Bruce Lawson, Managing Director of Fox Lawson and Associates, will make a presentation on the report at a specially called workshop at 4 p.m. on June 14, 2011. Mr. Lawson will be available to answer questions from the Board concerning all aspects of the report. Staff will also be available to discuss the report.

This item has been included in the regular agenda so that the Board has an opportunity to accept and file the report, if Board Members are satisfied with the report after discussion in the workshop. Staff anticipates that acceptance of the report is only the beginning of the process in determining future salary and benefits impacts with District employees.

The Board has received copies of the report in advance. Additional copies are available from the Human Resources Division at District Headquarters.

RECOMMENDATION

Receive and file the Total Compensation Report by Fox Lawson and Associates.

Sandra Hicks, Director of Finance and Administration, prepared this report.