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MEMBER AGENCY OF THE
METROPOLITAN WATER
DISTRICT
OF SOUTHERN CALIFORNIA

Glen D. Peterson
MWD Representative

**Side Letter of Agreement
Between the**

**Las Virgenes Municipal Water District and the Service Employees
International Union (SEIU), Local 721**

The District recognizes the importance of the jobs performed by SEIU, Local 721 employees during the current emergency, Coronavirus Disease 2019 (COVID-19) and the important need for staff from the represented units to be available for work. These are truly unprecedented times. As such, the parties agree to implementing the following, temporary modification to Article 30 of the MOU:

- Any vacation accrual in excess of 288 hours that are earned during the 2020 COVID-19 emergency declaration by the District's Board of Directors will be added to the employee's vacation bank.
- The General Manager will provide 90 days' notice that the 288-hour accrual limit will be reinstated. At that time, future accruals will cease until the use of leave reduces the employee's vacation bank to below 288 hours.

This Side Letter of Agreement is executed the 16th day of April 2020.

David W. Pedersen, P.E.
General Manager
Las Virgenes Municipal Water District

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SEIU, Local 721