

**REQUEST FOR FAMILY / MEDICAL LEAVE**

Employee Name: \_\_\_\_\_ Date of Request: \_\_\_\_\_

Department: \_\_\_\_\_ Position Title: \_\_\_\_\_

Hire Date: \_\_\_\_\_

I request a Family/Medical Leave for the following reason (check one):

- A) \_\_\_\_\_ The birth of a child and/or in order to care for such child.
- B) \_\_\_\_\_ The placement of a child for adoption or foster care.
- C) \_\_\_\_\_ In order to care for an immediate family member because such family member has a serious health condition.  
**Circle One: CHILD SPOUSE PARENT**  
(Must submit "Physician Certification" within 15 days).
- D) \_\_\_\_\_ My own serious health condition.

**METHOD OF LEAVE REQUESTED**

- A) \_\_\_\_\_ Consecutive Leave
- B) \_\_\_\_\_ Intermittent or Reduced Leave Schedule (Specify Schedule Below)  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date leave is to begin: \_\_\_\_\_ Expected duration of leave: \_\_\_\_\_

If the duration of my family / medical leave (total of paid and unpaid time) does not exceed 12 weeks, I will be returned to my same or equivalent position. I understand that if my family / medical leave should exceed 12 weeks, I will be returned to my same or equivalent position, only if available. If my same or equivalent position is not available, I understand that I may be terminated. I understand that if I do not return to employment, I will be responsible for repayment of any health insurance premiums paid by the District while on Family / Medical Leave.

Date \_\_\_\_\_ Employee Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_